



**Compliance, Diversity, and Ethics**

Aquia Building, Room 373, 4400 University Drive, MS 2C2, Fairfax, Virginia 22030  
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November 29, 2018

**Sent Via Electronic Mail**

The Honorable Ralph S. Northam  
Governor of Virginia  
c/o Denise Burch  
Confidential Assistant to the Governor's Chief of Staff  
[Denise.burch@governor.virginia.gov](mailto:Denise.burch@governor.virginia.gov)

The Honorable Steven R. Landes  
Chair, House Education Committee  
[delslandes@house.virginia.gov](mailto:delslandes@house.virginia.gov)

The Honorable Stephen D. Newman  
Chair, Senate Education and Health Committee  
[District23@senate.virginia.gov](mailto:District23@senate.virginia.gov)

Laura L. Wilborn  
Information Processing Specialist  
Division of Legislative Automated Systems  
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**Re: Report on George Mason University's Compliance with Va. Code §23.1-401.1**

Dear Governor Northam, Delegate Landes, and Senator Newman:

Pursuant to Va. Code § 23.1-401.1, George Mason University ("Mason") submits this report regarding its compliance with that statute. Enclosed please find a copy of Mason's policies related to constitutionally protected speech. Mason has also created a web page, [www2.gmu.edu/1stAmendment](http://www2.gmu.edu/1stAmendment), where these policies can be found along with other materials developed by Mason related to constitutionally protected speech. Mason also certifies that it has complied with Section C of the statute by sending an email to all Mason faculty and staff informing them of the above referenced web page. Mason has also begun the process of including the web page and materials related to constitutionally protected speech in its 2019-2020 Student Handbook and in student orientation materials.

Finally, there have been no complaints filed in a court of law since December 1, 2017 to initiate a lawsuit against Mason or an employee of Mason in his/her official capacity for an alleged violation of the First Amendment to the United States Constitution.

Sincerely,

A handwritten signature in black ink, appearing to read 'Julian R. Williams', with a checkmark at the end.

Julian R. Williams  
Vice President of Compliance, Diversity and Ethics  
George Mason University  
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Cc: Fran Bradford  
Deputy Secretary of Education  
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